

**SAN DIEGO CITY SCHOOLS**

**Date:** June 2, 2006

**To:** School Principals, Vice Principals, Division and Department Heads, Child Development Center Administrators, and San Diego Education Association Representatives

**Subject:** JUNE 2006 - CHILD DEVELOPMENT PROGRAMS  
POST AND BID

**Department and/or Persons Concerned:** Certificated Staff

**Due Date:** June 9, 2006

**Reference:** Collective Negotiations Contract, 2003-2006  
(Article 12, Section 12.1.1; Article 12, Section 12.2.2)

**Action Requested:** Complete and return Certificated Staffing Post and Bid Vacancy List for Child Development Programs

**Brief Explanation:**

In accordance with Article 12 of the Collective Negotiations Contract between the San Diego Unified School District and the San Diego Education Association (SDEA), a list of expected vacancies for the Child Development Programs will be made available on-line via eRecruit. The list of vacancies can be viewed using any computer system that can access the World Wide Web. **The Human Resource Services Division (HRSD) will determine applicants' qualifications.**

**POSITIONS TO BE POSTED**

Site Administrators are encouraged to post any vacant positions resulting from anticipated growth needs, replacement of unit members, and those positions currently held by temporary emergency, leave replacement and restricted status contracted staff. Complete and return Attachment 1 no later than June 9, 2006.

**In the event that the SDEA representative is unavailable to sign the completed form, listing positions to be posted, the administrator shall forward a copy of the postings to the Association at the same time that the postings are forwarded to HRSD. (Refer to Article 12.2.3)**

**ELIGIBLE TO BID**

Bids from permanent, probationary, and Regional Occupational Program restricted contracted staff of the San Diego Unified School District who meet the stated position requirements will be given first opportunity for transfer. Leave replacement and visiting teachers (except State Teacher Retirement System or Public Employment Retirement System retirees) may also bid. (Article 33, Section 33.6).

Per Article 12.2.7, bidders may refuse to accept a bid-upon position at the time of the offer or within 48 hours or other mutually agreed-upon period of time following the offer. Unit members may accept or decline the position by Fax /or email. Schools will notify applicant(s) of the results of the site selection process. It is recommended, and considered best Human Resources practice, for sites to interview all candidates whose names are received from Human Resources or to waive all interviews entirely.

**STAFFING CHANGES**

receipt of names from Human Resources. If a selection is not made within the time frame, Human Resources will assign based on seniority.

Questions regarding staffing may be referred to:

Darin Noyes (619) 725-8019

Ruth G. Peshkoff  
Chief Human Resources Officer

APPROVED:

Kerry B. Flanagan  
Chief of Staff

KBF:cv

Attachment

Distribution: Lists A, C, D, E, F, H and S

SAN DIEGO CITY SCHOOLS  
Human Resource Services Division

JUNE EARLY CHILDHOOD EDUCATION POST AND BID WORKSHEET  
2006-2007 SCHOOL YEAR  
CHILD DEVELOPMENT POSITION VACANCIES

LOCATION / CALENDAR	CURRENT HOURS OF ASSIGNMENT	AGE LEVEL	SPECIAL ASSIGNMENT RESPONSIBILITIES

\_\_\_\_\_  
Signature-CDC Administrator

\_\_\_\_\_  
Location / Location #

\_\_\_\_\_  
Signature-Site Association Representative

\_\_\_\_\_  
Date

Eugene Brucker Education Center, Room 1241  
Fax No. (619) 296-7522

**PLEASE RETURN TO  
Darin Noyes Room 1241  
June 9, 2006**