

ADMINISTRATIVE CIRCULAR NO. 79

Office of the Superintendent

SAN DIEGO CITY SCHOOLS

Date: February 23, 2006

To: School Principals, Division and Department Heads, Child Development Center Administrators, and San Diego Education Association Representatives

Subject: DELAYED FEBRUARY POST AND BID 2006 – 2007 SCHOOL YEAR

Department and/or Persons Concerned: Certificated Staff

Due Date: March 29, 2006

Reference: Collective Negotiations Contract, 2003-2006
(Article 12, Section 12.2; Article 33, Section 33.6)

Action Requested: **Review explanation of transfer provisions in the current contract before submission of electronic bids. Print and post a copy of the circular.**

Brief Explanation:

In accordance with Article 12 of the Collective Negotiations Contract between the San Diego Unified School District and the San Diego Education Association (SDEA), a list of expected vacancies for the 2006-2007 school year will be made available on-line. The list of vacancies can be viewed using any computer system that can access the Internet.

The District and the San Diego Education Association have mutually agreed to a waiver of Article 12, Section 12.1 Post and Bid to postpone the February Post. Therefore, the posting period is scheduled to open March 20, 2006, and close on March 29, 2006. As agreed in the waiver, all selections will be made prior to May 9, 2006 and failure to select will result in the position being awarded to the eligible qualified bidder with the greatest district seniority.

ELIGIBILITY

Bids from permanent, probationary, and Regional Occupational Program restricted contracted staff of the San Diego Unified School District who meet the stated position qualifications will be given first opportunity for transfer. Leave replacement and visiting teachers (except State Teacher Retirement System or Public Employment Retirement System retirees) may also bid. (Article 33, Section 33.6)

CALENDAR CHANGES

All positions posted will commence on the start date for the 2006-2007 school year as determined by each school's calendar. Human Resource Services Division (HRSD) will assist by providing opportunities to work a full contract work year for unit members returning from a leave of absence or currently on a traditional schedule who transfer to a year-round schedule.

CLASS-SIZE REDUCTION (GRADES K-3)

All teachers assigned to Grades K-3 are required by law to receive class-size reduction training prior to starting the teaching assignment. Teachers who transfer into Grades K-3 from other grade levels must call Teacher Preparation and Student Support at (619) 725-7142 to confirm their status with regard to having completed the training. Teachers who have not completed this legislated

requirement must do so by participating in the site's mandatory staff development day(s) prior to the start of the school year.

HOW TO APPLY

All bids for the delayed February post and bid will be made via the PeopleSoft eRecruit module. This process is fast, easy and usually takes five minutes or less to complete. **Directions for applying on-line are attached to this circular and can also be found on the San Diego City Schools Human Resource Services Division website at www.sandi.net, select Employment and look under Hot Topics.**

POST PROCEDURES

Bids can only be accepted if all of the following requirements are met:

1. Bids will be accepted March 20, 2006 through March 29, 2006.
2. Bidders must meet the minimum qualifications of credential(s) and status. Other special assignment responsibilities may be stated on the position vacancy list. The required credential must be registered with HRSD before the close of the posting period.
3. For secondary positions posted with majors and minors, HRSD will certify that bidders have the required major or minor or have completed 20 semester units for a minor and 30 semester units for a major, based on transcripts on file with the district at the close of the posting period. Teachers with an applicable minor may be considered for vacancies that receive less than five qualified bidders with the appropriate required major.
4. HRSD will determine applicants' qualifications.
5. Bidders may refuse to accept a bid-upon position at the time of the offer or within 48 hours or other mutually agreed-upon period of time following the offer.
6. A unit member who accepts a bid position in this posting period will not be eligible to bid again until the February 2007 posting period.

Questions regarding staffing may be referred to the following Certificated Support Staff:

Elementary Sites:

Sonya Elston (619) 725-8012
Darin Noyes (619) 725-8019

Middle / Secondary Sites:

Lisa Ruiz (619) 725-8050
Connie Velazquez (619) 725-8049

Ruth G. Peshkoff
Chief Human Resources Officer

APPROVED:



Kerry Flanagan
Chief of Staff

KF:cv

Attachment

Distribution: Lists A, C, D, E, F, H, and S

Using eRecruit to Apply for a Job



Step 1

Open your web browser and go to:
<https://dwa.sandi.net>

Step 2

2.1 Login using your six-digit employee ID and your password.

2.2 Click **Sign In**.

If you need to change your password:

- Go to <https://dwa.sandi.net/passwd>
- Follow the prompts on the screen to change your password.
 Your User ID will be your six-digit Employee ID, as found on your paycheck.
 Your default Password will be Sdcsmnnn (nnnn=the last four digits of your SSN).
 Example: Your SSN is 546-66-3463. Your default password will be Sdc3463.
- If you cannot change your password or if you do not remember your password, please call the Help Desk: 619-725-7500.



Step 3

Click the **Human Resources 8.8** link.



Step 4
Click the **Recruiting Activities Home** link.



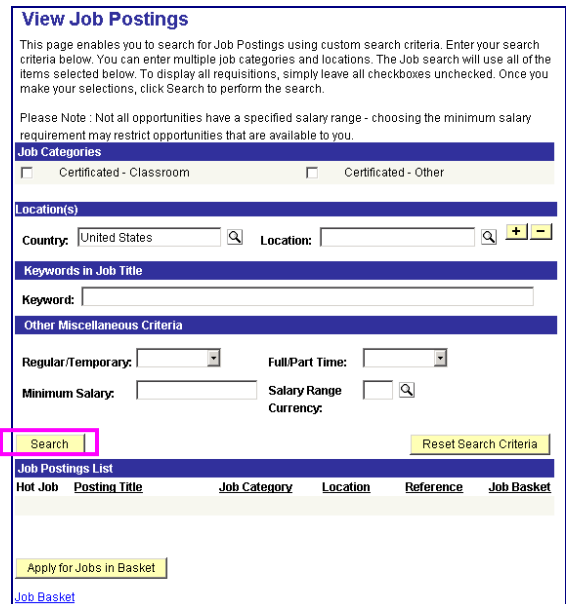
Step 5
Click the **View Job Postings** link.



Step 6
View openings.

6.1 Click **Search**.
A list of all jobs currently available for bidding will display.

Note: The Posting Title will indicate whether the job is for Intersession, Summer School, or Post and Bid.



Step 7
Apply for jobs.

7.1 Click the hyperlink under **Posting Title** to display the full job posting.

Note: The Posting Title will indicate whether the job is for **Intersession, Summer School, or Post and Bid**. Child Development Centers Post and Bid will be indicated by “**CDC**”. Since recruitment periods for some of these may overlap, make sure you are careful to select only the job(s) of the type you want.

7.2 Select the **Job Basket** checkbox for all jobs you wish to apply for.

Note: Since recruitment periods for Intersession, Summer School, and Post and Bid may overlap, be very careful in making your selections.

7.3 Click the **Apply for Jobs in Basket** pushbutton.

View Job Postings

This page enables you to search for Job Postings using custom search criteria. Enter your search criteria below. You can enter multiple job categories and locations. The Job search will use all of the items selected below. To display all requisitions, simply leave all checkboxes unchecked. Once you make your selections, click Search to perform the search.

Please Note: Not all opportunities have a specified salary range - choosing the minimum salary requirement may restrict opportunities that are available to you.

Job Categories

Building Services Clerical Construction/Maintenance/Repair Duplicating
 Food Services Gardening Management, Certificated Management, Classified
 Miscellaneous Paraeducators Professional and Technical School Police
 Secretarial Teacher, Classroom Teacher, Non-Classroom Warehousing/Transportation

Locations(s)

Country: United States Location: Audubon Elementary

Keywords in Job Title

Keyword: Summer

Other Miscellaneous Criteria

Regular/Temporary: Full Part Time: Minimum Salary: Salary Range Currency:

Search Reset Search Criteria

Hot Job	Posting Title	Job Category	Location	Reference	Job Basket
	Summer/Intersession Math Tch	Teacher, Classroom	Audubon Elementary	290172	<input checked="" type="checkbox"/>

Apply for Jobs in Basket
Job Basket

We're almost there! We just need to confirm some information about you...

Step 8
Provide contact information.

IMPORTANT: Although this portion of the process is called “online resume”, **DO NOT SUBMIT OR ATTACH A RESUME!**

8.1 Click the radio button for “**I am not providing a resume.**”

8.2 Select Resume Language as **English.**

8.3 Click Next.

Apply for Job

1-2-3-4

Your Online Resume

Send your resume by completing the following pages. Move between the pages by clicking the Next and Previous buttons at the bottom of each page. Alternatively click the circled numbers above to return to completed pages.

Remember, the more information you give the easier it is for our recruitment specialists to match your skills, experience and fields of interest with our current job opportunities.

If you have an existing resume you can include it by selecting one of the following options.

Attach Resume File Paste Resume Text I am not providing a resume

Resume Language: English

Next

Step 9
Confirm contact details.

9.1 Your contact details should default into the fields. Make sure an **email address** is included and is correct. Edit any details that are incorrect and click the **Refresh Name** pushbutton.

9.2 Click Next.

Apply for Job

1-2-3-4

Contact Details

Enter your name, address, telephone number and e-mail address. The information you enter on this page may be used to contact you regarding the jobs you have applied for.

Name Format: United States Change Country Refresh Name

Name: Allen, Toren

Prefix: First: Toren Middle: James Last: Allen Suffix:

Address: Edit Address

Telephone: Country Code: Phone Type: Home

Email Address: Email Type: Home

Previous Next

* Required Field

Step 10**Confirm Current and Prior Employment details.**

- 10.1 **Edit, Delete, or Add** your **CURRENT** Employer (which means your work location).
- 10.2 For first time applicants using eRecruit, click **Add** to add an Employer.
- 10.3 Change the **Start Date** field with the approximate date you started at your current location. This does not have to be exact, as we pull the seniority information from your personnel record.
- 10.4 Complete the **Employer** field with your current work location (i.e., Adams Elementary).
- 10.5 **Country** will default as United States.
- 10.6 Click **OK**.
- 10.7 Click **Next**.

Apply for Job

1-2-3-4

Current and Prior Employment

This page shows a summary of your employment history. To add employment information to the summary, click the Add button below. To change information for period of employment, click the Edit button next to the name of the employer. To delete employment information from the summary, click the Delete button next to the Edit button.

Start Date	End Date	Employer	Edit	Delete
08/30/2004		Adams Elementary		

Add

Previous Next

Apply for Job

1-2-3-4

Employment Details

* Start Date: 08/30/2004 (Example: 12/31/2000)
 * End Date: (Example: 12/31/2000)
 * Employer: Adams Elementary
 * Title:
 * Country: United States
 * City:
 * State:
 * Telephone:

Comments:

OK

* Required Field

Apply for Job

1-2-3-4

Current and Prior Employment

This page shows a summary of your employment history. To add employment information to the summary, click the Add button below. To change information for period of employment, click the Edit button next to the name of the employer. To delete employment information from the summary, click the Delete button next to the Edit button.

Start Date	End Date	Employer	Edit	Delete
08/30/2004		Adams Elementary		

Add

Previous Next

Step 11**Submit your resume.**

IMPORTANT: Although this portion of the process is called “online resume”, remember, you are not actually submitting a resume; you are submitting your online application.

- 11.1 Click **Submit**.
An email will be generated after submission to notify you that your “resume” (your online application) has been received.

Apply for Job

1-2-3-4

Submit Resume

If you wish to review your information use the previous and next links, or click the step numbers above, to navigate through the pages. When you have checked your information click the Submit button below to send us your resume.

Certain parts of your resume can be updated after submission, such as your email address, but the rest cannot be changed because the information in your resume may be used in the candidate selection process and as such will be assumed to be a snapshot of your position at the time of submission. If your resume information changes significantly in the future, and you wish to apply for more jobs, you will be required to submit a new resume.

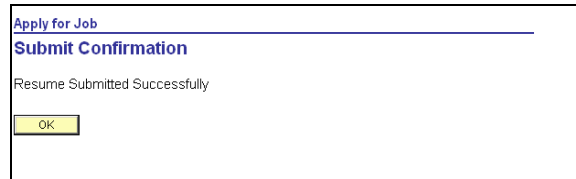
You will be notified by e-mail when we have received the resume.

The company is not responsible for the verification of data provided and shall not be liable for any errors, factual, transcription or otherwise, contained in the information posted.

Submit

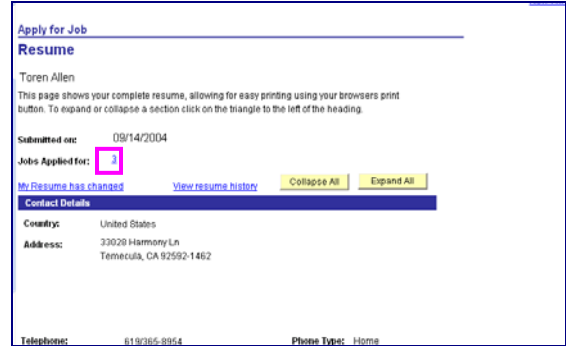
Previous

- 11.2 Click **OK**. (This indicates that your application was received.)



Step 12
View the number of jobs applied for.

- 12.1 Click the **Jobs Applied for** number to view the jobs you've applied for. This shows only the jobs you applied for today. To print the list click the print button on your browser window.

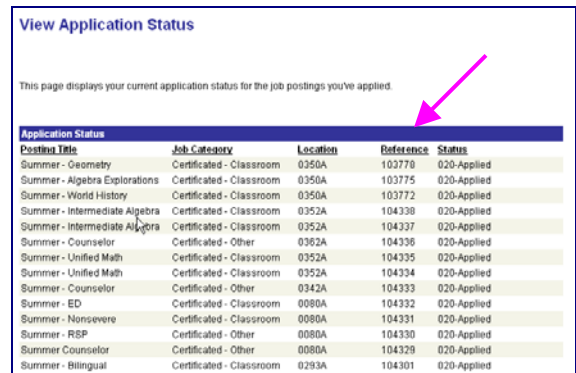


Step 13
You can track the status of all your applications on the **View Applicant Status** page at any time.

- 13.1 Log in and navigate to: *Employee Self Service* → *Recruiting Activities* → *Recruiting Activities Home* → *Application Status*



- 13.2 The **View Application Status** page will display. You will be able to see what your application status is throughout the process.



IMPORTANT: In addition to the jobs you just applied for, you will see your previous applications, including those for last year. To check your applications for this year, click the word “**Reference**” at the top of the column to sort your applications by reference number. Then look for Reference numbers of 102913 or greater. To print the list click the print button on your browser window.

Examples of statuses you may see include:

020-Applied

Confirms that you have applied for the job posting

050-Routed

Your application has been routed to Manager/Principal for consideration

078-Hire Decided

Manager/Principal has selected you for job

090-Hired

All processes complete both at hiring location/school site and HR. You have been hired into the position

110-Rejected

You were not selected for the job posting

Step 14

After completing the application process, make sure to sign out by clicking the **Sign out** link.

Congratulations...you have successfully applied for a job on eRecruit!

Log back in whenever you would like to check the status of the job postings you have applied for.

